



# UNIVERSITY OF PLYMOUTH

## Harassment Advisor Network

equality@plymouth.ac.uk

01752 588261

Any member of the University; staff, student or external contractor may contact any advisor on this list to discuss a situation that they feel may be harassment or bullying at work or study. Meetings are **in confidence** and you don't have to see an advisor who works within your Faculty or Department. Details of your discussions with an advisor will only ever be passed on with your permission, except in the case of an extremely serious allegation.

The aim of the role of voluntary advisors is to facilitate informal resolution in line with the University's Policy on Harassment and Bullying. Advisors have been provided with training on policy, procedure, skills and relevant legislation. They are available, by appointment, for support to staff and students ranging from a single advisory meeting to a series of meetings that may support you in taking informal or formal action, if you should choose to do this.

All advisors are trained and happy to advise you on a wide range of issues related to harassment and bullying. However, if you would like to see an advisor who has been trained and has personal experience of a particular issue, for example being from a black or minority ethnic group, being disabled, LGB or Trans+ please contact the Equality & Diversity office and we will do our best to find an appropriate advisor.

Advisors may be able to visit you from another campus - contact the Equality & Diversity office for assistance.

The Policy on Harassment may be accessed on the website at [www.plymouth.ac.uk/equality](http://www.plymouth.ac.uk/equality)

## Current Voluntary Advisors

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